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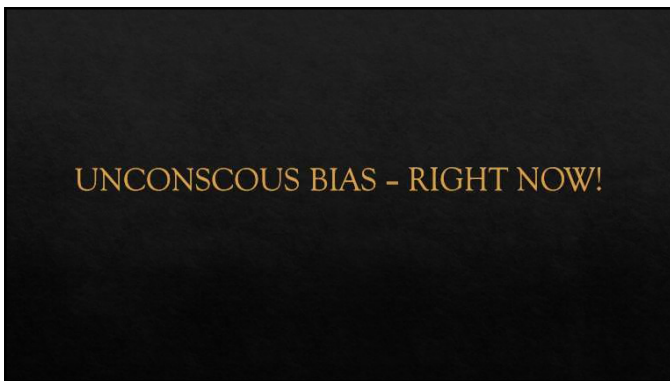
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**UNCONSCIOUS BIAS**

Just like racism, unconscious bias has a strongly negative impact on relationships at work and hinders career growth for some. It may also adversely affect decisions on recruitment and impair diversity.

— PERRINE FARQUE,  
FOUNDER,  
INSPIRED HUMAN



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**SOME EXAMPLES OF UNCONSCIOUS BIAS  
IN THE WORKPLACE**

- Gender
- Name
- Similarity
- The Halo Effect
- The Horns Effect
- Confirmation Bias
- Age

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**THE NARRATOR:  
THE VOICE WITHIN**

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WHEN AND HOW DO UNINTENTIONAL  
BIASES AFFECT OUR DECISIONS

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HOW TO NAVIGATE THE NARRATOR

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HOW DO WE PREVENT  
UNINTENTIONAL BIASES?

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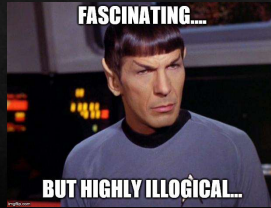
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# STICK TO THE FACTS



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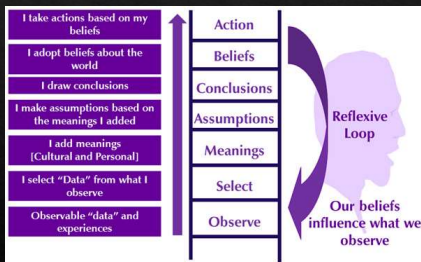
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# THE LADDER OF INFERENCE



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## ADDITIONAL RESOURCES

- ◆ EVERYDAY BIAS - IDENTIFYING AND NAVIGATING UNCONSCIOUS JUDGEMENTS IN OUR DAILEY LIVES - HOWARD J. ROSS
- ◆ BIASED: UNCOVERING THE HIDDEN PREJUDICE THAT SHAPES WHAT WE SEE, THINK AND DO - JENNIFER L. EBERHART, PHD
- ◆ THE LEADER'S GUIDE TO UNCONCIOUS BIAS: HOW TO REFRAME BIAS, CULTIVATE CONNECTION AND CREATE HIGH-PERFORMING TEAMS - PAMELA FULLER & MARK MURPHEY WITH ANNE CHOW
- ◆ HOW TO BE AN INCLUSIVE LEADER: YOUR ROLE IN CREATING CULTURES OF BEING WHERE EVERYONE CAN THRIVE - JENNIFER BROWN
- ◆ MIND YOUR MINDSET - MICHAEL HYATT & MEGAN HYATT MILLER

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